CIAK GRUPA d.d.

ISIN: HRCIAKRA0007

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Notice on the transaction by a person entrusted with managerial duties within the Issuer

CIAK Grupa d.d. (hereinafter: the "Issuer") hereby announces that it has received a notification from Mr. Ivan Leko, President of the Management Board, regarding the acquisition of the Issuer's shares.

On 23 November 2026, Mr. Ivan Leko acquired 4,988 shares representing 0.03% of the Issuer's share capital.

Following the acquisition of the mentioned shares, Mr. Ivan Leko holds a total of 9,985,829 shares of the Issuer, representing 50.56% of the Issuer's share capital and the same amount of voting rights at the General Assembly.

CIAK Grupa d.d.

1.	**Details of the person discharging managerial responsible/person closely associated**	
(a)	Name	*Ivan Leko*
2.	**Reason for the notification**	
(a)	Position/status	*President of the Management Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transactions have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- Share CIAK Grupa d.d. - Ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	**Prices (s)**: EUR 12.00 — **Volume(s)**: 4,988
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 4,988 - Weighted average price: EUR 12.00 EUR
(e)	Date of the transaction	*2026-11-23*
(f)	Place of the transaction	*Zagreb Stock Exchange*

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.394,52 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš.
Predsjednik Nadzornog odbora: Stjepan Ljatifi.